MEMO:

TO: MEMBERS OF LOCAL 2405
FROM: Todd F. Webb, Staff Representative
SUBJECT: Vote of "NO CONFIDENCE"

As you might be aware, at the general membership meeting last night the body voted to bring a vote of "no confidence" against Hal Alvord and Lisa Burns. Your signature on the enclosed document shows your support and agreement that as members of Local 2405 and as public service employees to the City of Norwalk, you do not believe in their leadership.

If you feel that their has been injustices, intimidation, fear of reprisal, concerns of ethics, concerns of safety on the job or for the general public, lack of leadership and direction, etc. this would be your opportunity to show your concerns and sign the vote of "No Confidence".

Evidence of the morale issues, leadership, hostility to individuals and to the local as a whole, and lack of direction in which these two individuals are leading the Department and City are concerns to this membership.

As you are aware, this is a free country and no member will be forced to sign this document. If you feel you are, I want you to contact me and it will be addressed.

The local will announce when it will be having a meeting to discuss the results and when they shall be presenting it to the elected leadership of Norwalk, including the Mayor.

I want to "Thank you for your time and anticipated cooperation on this matter".